ROWE Working Group Charters

The ROWE Work Groups have been created to carry out the day-to-day work of the ROWE to establish the organization's administrative and structural policies and processes. This includes management of relevant consultants/contractual relationships. This is necessary in the months prior to the selection and onboarding of senior ROWE staff. Work Groups are advisory to the full Board and do not have independent authority. All work undertaken by the Work Groups will be communicated to the full Board including any recommendations requiring Board action. The Board will report on Work Group activities during public meetings.

Budget/Finance/Audit

Members: Evie Kahl, Debra Smith, John Di Stasio

Charter:

The Budget/Finance/Audit Work Group is responsible for establishing and managing the financial and budget processes required by the ROWE including the identification and selection of outside accounting and audit firms, budget development and reporting, administration of loans and grants, financial compliance, and the development of financial policy and controls.

Communications

Members: Debra Smith, John Di Stasio, Paul Kjellander

Charter:

The Communications Work Group is responsible for establishing and managing the organization's brand and communications channels including website, print, social media, industry events and speaking engagements, and media coordination. This group also coordinates the development of communications policy and strategy and key messaging for the organization, including working with relevant consultants on materials and content.

Corporate Development

Members: John Di Stasio, Rebecca Wagner

Charter:

The Corporate Development Work Group is responsible for developing and managing the shared services required by the ROWE including Information Technology, Human

Resources, Records Retention, insurance and any additional administrative processes or support as deemed necessary by the ROWE Board. Corporate Development Work Group will also monitor and identify modifications to the Bylaws and other corporate documents as well as identify areas of general policy and process that support the day-to-day activities of the organization.

Leadership Search

Members: Evie Kahl, Debra Smith, John Di Stasio

The Leadership Search Work Group is responsible for guiding the selection of key senior staff and consultants, consistent with ROWE HR policy and market practice, including the development of position descriptions and contract scopes, and oversight of selection and onboarding processes. The primary focus of this work group is the selection of the ROWE CEO, General Counsel, and Outside Counsel search. The work group will coordinate with the Legal/Regulatory Work Group to determine appropriate support for technical market expertise and will coordinate with other work groups to determine other positions as may deemed necessary by the ROWE Board.

Legal/Regulatory

Members: Rebecca Wagner, Evie Kahl, Paul Kjellander

The Legal/Regulatory Work Group is responsible for leading the negotiations with the CAISO to complete the ROWE-CAISO coordination agreement, tariff modifications, and the actions necessary to complete the section 205 filing with the FERC that transfers sole authority over the market rules from CAISO to ROWE. The Work Group will also develop and finalize the ROWE Governance Tariff, which will be intertwined with the coordination agreement and integrated tariff as a package that will be filed at FERC. This work group will work closely with outside counsel, general counsel, and technical consultants to ensure that a comprehensive record is created to support a successful FERC filing within the stated schedule for the governance transfer.

Principal Place of Business

Members: Evie Kahl, Debra Smith, Paul Kjellander

The Principal Place of Business Work Group is responsible for developing the selection process including establishing a schedule for evaluation, developing location criteria, evaluating stakeholder feedback, and creating a recommendation for the Board to select the physical location of the ROWE.

Public Engagement/Outreach

Members: John Di Stasio, Rebecca Wagner, Paul Kjellander

The Public Engagement/Outreach Work Group is responsible for developing and maintaining the public outreach, engagement and education of key groups and relevant organizations beyond the formal stakeholders. This includes but is not limited to the Tribal Engagement Work Group, the BOSR, the WEM Governing Body, the CAISO Board of Governors, the Consumer Advocate Office, and the RIF. The focus will be to identify target audiences to solicit advisory input related to the formal stakeholder process, general outreach and education in coordination with the Office of Public Policy, and general public information and education. The work group will also scope and implement the ROWE Board Public Policy Committee and will coordinate with the Communications Work Group for collateral material and presentation development.

Stakeholder Process

Rebecca Wagner, John Di Stasio, Paul Kjellander

The Stakeholder Process Work Group is responsible for the development of the formal long-term stakeholder process as identified within the ROWE Briefing Book including the development of process, policy and timing to ensure that stakeholder input is solicited, received, considered and reflected in ROWE governance practice. The work group will also develop an interim stakeholder process for the period until the governance transition in 2028.