

REGIONAL ORGANIZATION FOR WESTERN ENERGY, INC.

Open Meetings Policy

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1.0 INTRODUCTION

The Regional Organization for Western Energy, Inc. (“ROWE”) hereby adopts these open meetings standards and meeting notice policy (the “Policy”) affording the public the greatest possible access consistent with other duties of the ROWE.

2.0 SCOPE

This Policy shall apply to all meetings of the ROWE Board of Directors, all standing, advisory, and ad hoc committees appointed by the Board of Directors.

This Policy shall not apply to the attendance of a quorum:

- 1) At a conference or similar gathering open to the public that involves a discussion of issues of general interest to the public as long as a quorum of members in attendance do not discuss among themselves business of a specified nature that is within its subject matter jurisdiction, other than as it pertains to the discussion of issues in the public forum.
- 2) At a purely social or ceremonial occasion, if a quorum of the members do not discuss among themselves business of a specific nature that is within its subject matter jurisdiction.
- 3) At an open and noticed meeting if the quorum of members attend the meeting only as observers and are not also members of the body subject to the notice.

All formal actions taken by the Board, including any collective decision by the members of the Board, any collective commitment or promise by the members of the Board to make a positive or negative decision, and any actual vote on any motion, proposal, resolution, order or similar action, shall be taken by the Board in a properly noticed open meeting or properly noticed executive session meeting.

3.0 ROLES AND RESPONSIBILITIES

3.1 Chair

The Chair shall be elected by the Board from among the members of the Board and shall preside over the meetings in accordance with the Bylaws.

3.2 Accountability and Ownership

The Secretary, or his or her designee, is responsible for the annual review of this Policy to ensure that it is aligned with best practices. Should substantive changes to this Policy be required, the Secretary will seek Board approval of the proposed changes.

4.0 MEETINGS AND QUORUM

The Board shall meet at least once during each quarter of the fiscal year at such dates, times and places as the Board shall determine. The regularly scheduled meetings of the Board shall be established in advance of each fiscal year. Special meetings of the Board for any purpose may be called at any time by the President, or by any two (2) directors.

A quorum for any meeting of the Board shall be two-thirds (2/3) of the Board members then in office. A meeting at which a quorum is initially present may continue to transact business notwithstanding the withdrawal of Board members, provided that any action taken is approved by the required number of Board members, as specified in the bylaws.

5.0 NOTICES OF MEETINGS AND AGENDAS

5.1 Notice of Regularly Scheduled, Special, and Emergency Meetings

Public notice of the date for each annual or regular quarterly meeting of the Board of Directors shall be set in the last meeting of a calendar year for the following calendar year, and the dates shall be placed on the ROWE's website within 30 days. A further notice of each meeting shall be placed on the ROWE's website at least four (4) business days before such meeting.

Notice of a special meeting or special executive session shall be given to the Board of Directors at least two (2) days prior to the meeting and the public as soon as practicable and before the meeting is to be held. Such notice to the directors shall be delivered personally, by telephone, including a voice messaging system or other system or technology designed to record and communicate messages, by facsimile, or by electronic transmission including email. Notice to the public shall be provided on the ROWE's website promptly after notice is provided to the Board of Directors.

In the event of a determination that there is an immediate need to take action on an item that comes to the attention of the Board after the time set for notice of a regularly scheduled or special meeting, a revised notice will be posted on the ROWE website as soon as practicable.

The ROWE shall maintain a master calendar on the ROWE website of all regularly scheduled meetings of the Board.

5.2 Meeting Agendas

Meeting notices pursuant to Section 5.1 shall include an agenda that makes clear which items are for purposes of discussion, which are for purposes of taking action, which items are to be considered in an executive session and the purposes of such executive session(s), to the extent practicable, and instructions for remote participation. Agenda items may be changed by any member of the Board up to two days before a meeting or, where the required notice is two days or less, as soon as practicable. A revised notice will be posted on the ROWE website at substantially the same time the revised notice is delivered to members of the Board and members of the public who have requested such notice.

Failure to give the required notice of any item on which action is taken during the meeting shall void such action.

6.0 REGISTRATION AT MEETINGS

Except for compliance with security requirements for facilities where ROWE meetings are conducted, no member of the public shall be required to register his or her name, provide any other information, complete a questionnaire or otherwise fulfill any other condition in order to attend an open meeting of the Board.

Members of the public who provide comment or testimony at an open meeting may be asked their name and corporate or governmental affiliation for proper recordation in the minutes of the meeting but will not be required to provide such information in order to present their views at any Board meeting.

7.0 RECORDING OF MEETINGS

Members of the public are permitted to record open sessions of Board meetings with audio or video tape recorders, or still or motion picture cameras, provided that such recording can be made without noise, illumination, or obstruction of view that would constitute a persistent disruption of the proceedings.

If the ROWE chooses to create a taped or filmed record of any open meeting, that record will be made available on the ROWE's website for at least 30 days following the date of the meeting.

8.0 AVAILABILITY OF MEETING MATERIALS

To the extent practicable, the materials necessary for the Board to deliberate on matters requiring formal Board action will be delivered to the Board at the time of delivery of the notices described in Section 5.0. All written materials which are not privileged or confidential and which are submitted to the Board in connection with a matter subject to discussion or consideration at an open meeting will be made available to the public; this includes copies of any slide or similar presentations made to the Board at an open meeting. At least one copy of such materials will be available for inspection at the meeting and will be posted on the ROWE's website, for a specific period, either on the evening prior to the meeting, on the day of the meeting (if the materials are not provided to the Board before the meeting), or on the day following the meeting if it is not feasible to post them beforehand. Materials provided to the Board for teleconference meetings will be posted on the ROWE's website no later than the day of the meeting.

9.0 PUBLIC COMMENT

Members of the Public will be given an opportunity to comment on any item on the agenda of an open meeting of the Board prior to or during the Board's consideration of the item.

The Chair of a meeting may adopt rules to identify the time period for public input and to limit the total amount of time allocated for public comment on particular issues and/or for each individual speaker.

10.0 EXECUTIVE SESSIONS

An executive session (which is a session that is closed to members of the public) may be called by the Board to consider the following matters:

10.1 Litigation

The Board may hold an executive session to confer with, or receive advice from, its legal counsel regarding pending litigation when discussion in open session concerning such matters would prejudice the ROWE's position in the litigation. For purposes of this section, litigation shall be considered pending when any of the following circumstances exist:

- 1) An adjudicatory proceeding before a court, an administrative body exercising its adjudicatory authority, a hearing officer, or an arbitrator, to which the ROWE is a party has been formally initiated;
- 2) A point has been reached where, in the ROWE's opinion on the advice of its legal counsel, based on existing facts and circumstances, there is a significant exposure to litigation against the ROWE or to which the ROWE is likely to be a party;
- 3) Based on existing facts and circumstances, the Board is meeting only to decide whether an executive session is authorized pursuant to item 2 above; or
- 4) Based on existing facts and circumstances, the ROWE has decided to initiate or is deciding whether to initiate litigation.

The ROWE's legal counsel shall prepare and submit to the Board a memorandum stating the specific reasons for the executive session. If the executive session is pursuant to item 1 above, the memorandum shall include the identifying docket reference or other specific title of the litigation. If the executive session is pursuant to items 2 or 3 above, the memorandum shall include the existing facts and circumstances on which it is based. The legal counsel shall submit the memorandum to the Board prior to the executive session, if feasible, and in any case no later than one week after the executive session. Unless the Board votes to waive the attorney-client privilege, the memorandum is exempt from disclosure.

For purposes of this provision, "litigation" includes any adjudicatory proceeding before a court, administrative body exercising its adjudicatory authority, hearing officer, or arbitrator.

The ROWE recognizes that on matters for which discussion in open meetings is required under this Policy, the ROWE shall be deemed to have waived any attorney-client privilege otherwise available for such discussions. With respect to executive sessions, however, the circumstances set forth in this section constitute all bases on which an executive session may be called and no part of this Policy constitutes a waiver of the ROWE's ability to invoke applicable provisions of the

Delaware laws and rules related to evidence related to the attorney-client privilege for such discussions, except where actions of the Board constitute a waiver of such privilege.

10.2 Personnel

The Board may hold an executive session to consider the recruitment, appointment, employment, evaluation of performance, or dismissal of a ROWE officer, employee, or external auditor, or to hear or discuss complaints or charges brought against an officer or employee, or against a Board member, by any other person, including other ROWE personnel. The Board may also hold an executive session to discuss matters relating to salaries, salary schedules, fringe benefits or compensation.

10.3 Proprietary/Confidential/Security Sensitive Information

The Board may hold an executive session when considering matters involving trade secrets or confidential or proprietary information, whether proprietary to the ROWE or to any other person or entity, or when considering matters involving other information, the public disclosure of which is prohibited by law or would pose a threat to the safety or security of ROWE facilities or the energy markets governed by the ROWE. The Board may also hold an executive session prior to the ROWE entering into a business transaction, where public discussion of negotiating strategy, including price, terms or conditions, would prejudice ROWE commercial interests.

10.4 Convening Executive Session

At any time during an open meeting, the Board may vote to adjourn the open meeting and reconvene in an executive session if at least a majority of the Board members present at such meeting vote in favor of such adjournment and reconvening, so long as such executive session has been properly noticed in accordance with Section 5 of this Policy. Prior to adjourning an open session and reconvening in executive session, the Board will announce the general nature of the item or items to be discussed in the executive session.

11.0 TELECONFERENCE MEETINGS

The Board may meet in open or executive session by teleconference, including conference telephone, electronic video screen communication or other similar equipment, so long as all Board members participating in the meeting can hear one another. Members of the public shall be permitted to access, listen to, and comment upon the portion of any teleconference meeting that is open to the public. In the notice of the meeting the public shall be provided with all information necessary to become part of the teleconference. Or, in the alternative, the ROWE may choose to designate a location where the meeting shall be audible to the members of the public. In such an event the notice for the meeting will describe the location for teleconference participation and a member of the Board or ROWE management will be present at the location.

All votes taken at a teleconference meeting shall be taken by roll call.

12.0 MEETING PROTOCOL

12.1 Interruption of Meetings

In the event an open meeting is willfully interrupted by an individual or group that renders the orderly conduct of the meeting unfeasible and order cannot be restored by the removal of such persons, the Chair of the meeting may order the meeting room cleared and continue the meeting. However, members of the press, other than those participating in the disturbance, shall be allowed to attend any session that is closed under this provision.

12.2 Accessibility of Meetings

All general session meetings of the Board will be held in a location free of charge and accessible to all members of the public, including those with physical disabilities.

12.3 Emergency meetings.

In the case of an emergency situation where a work stoppage, crippling disaster or other activity severely impairs public health or safety, and when it is not practicable to convene a regular or special meeting of the Board, the President, the Chair or a majority of Board members then in office may call an emergency meeting without providing the notices required under this policy.

In an emergency situation, the ROWE shall post the notice for the emergency meeting on the ROWE website as soon as practicable before the meeting is to be held.

If prior notice of the emergency meeting cannot be given, following a general session meeting, the ROWE will post the following information on the ROWE website for a minimum of 10 days:

- the minutes of the meeting;
- a list of persons notified of the meeting; and
- a description of any roll call votes and other actions taken at the meeting

13.0 DISCLAIMER

Nothing set forth in this Policy shall override the Bylaws or establish a cause of action on the part of any person or entity for monetary damages or to invalidate any action of the Board claimed as a result of a violation of this Policy.

14.0 COMMUNICATIONS

This Policy will be posted on the ROWE website. Substantive changes to this Policy will occur by Board action, which will be properly noticed pursuant to this Policy.

15.0 COMPLIANCE

The Open Meeting Policy supports the ROWE's corporate core values of transparency and open communication. This Policy also helps to ensure that the ROWE is in compliance with applicable law.

For questions related to this Policy, contact the ROWE's legal counsel.

CERTIFICATE OF ADOPTION

The foregoing Open Meetings Policy was adopted by the Board of Directors of the Regional Organization for Western Energy, Inc., on _____.

By:

Name:

Title: Secretary

REGIONAL ORGANIZATION FOR WESTERN ENERGY, INC.

Records Availability Policy

Version 2.0

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1.0 INTRODUCTION

The Regional Organization for Western Energy, Inc. (“ROWE”) provides access to corporate records in a manner that affords the public access consistent with the duties of the ROWE.

2.0 SCOPE

The Policy applies to requests by the general public for ROWE corporate records. Requests for information not found in ROWE records are not covered by this Policy.

3.0 DEFINITIONS

“Record” means any writing that contains information relating to the conduct of Corporate business or that is prepared, owned, used, or retained by the ROWE, regardless of physical form or characteristics.

“Records Request Coordinator” means the ROWE employee designated as such by the ROWE’s Chief Executive Officer.

4.0 ROLES AND RESPONSIBILITIES

4.1 Board of Directors

The ROWE’s Board of Directors (“Board”) is responsible for determining what information created by, or in possession of the ROWE, shall be kept confidential in order to achieve the ROWE’s mandated role in governing energy markets.

The Board is also responsible for deciding appeals to denied requests for corporation records.

4.2 Records Request Coordinator

The Records Request Coordinator is responsible for receiving, tracking, and responding to incoming requests for the ROWE’s records.

4.3 Secretary

The Secretary, or her or his designee, is responsible for generally ensuring compliance with this Policy and coordinating hearings with the Board regarding appeals to denied requests for records.

4.4 Records Requestor

Individuals or entities requesting records from the ROWE are expected to follow the procedure described in this Policy to make requests and appeal denied requests.

4.5 Accountability and Ownership

The Secretary, or his or her designee, is responsible for the annual review of this Policy to ensure that it is aligned with best practices. Should substantive changes to this Policy be required, the Secretary will seek Board approval of the proposed changes.

5.0 RECORDS AVAILABILITY

All ROWE records are available to the public except as specified in section 5.2. Notwithstanding section 5.2, the Board may, subject to applicable laws, choose to make any such materials available to the public on a case-by-case basis.

5.1 Requests Met Through Other Means

To the extent ROWE is subject to the jurisdiction of the Federal Energy Regulatory Commission (“FERC”), certain records of the ROWE could be required to be made available in a specific manner, and certain additional materials could be required to be maintained by the ROWE as confidential. To ensure fair and non-discriminatory access to such public information, the corporation will respond to any requests for such information by reference to the mechanism mandated by FERC for public access.

Requestors will be referred to the applicable public agency for documents that are not submitted by the ROWE and are maintained by the public agency as part of its proceedings involving the ROWE. For example, the ROWE will make available copies of any pleadings filed with FERC, but it will refer requestors to FERC for copies of pleadings filed by any other party.

5.2 Confidential Records

The Board has determined that the following types of records should, in general, be kept confidential to achieve the ROWE’s mandated role in governing energy markets.

- 5.2.1 Preliminary drafts, notes and memoranda that are not retained by the ROWE in the ordinary course of business.
- 5.2.2 Records that contain information required to be kept confidential or otherwise not subject to disclosure by the ROWE’s articles of incorporation or bylaws or by any future ROWE tariff or agreement accepted by FERC for filing and currently in effect.
- 5.2.3 Records pertaining to matters properly discussed in an executive session in accordance with the ROWE’s Open Meeting Policy then in effect.
- 5.2.4 Records, disclosure of which is exempted or prohibited pursuant to federal or state law, including but not limited to provisions of the Delaware Rules of Evidence relating to privilege, work product and trade secrets.

- 5.2.5 Records pertaining to hardware or software programs developed or licensed by the ROWE or the software programs themselves, to the extent that such materials are proprietary to the ROWE or are deemed to be confidential in any agreement entered into with the ROWE.
- 5.2.6 Records that refer to commercially sensitive matters, disclosure of which may affect the competitive positions of market participants, or otherwise compromise the efficiency of the markets governed by the ROWE as a whole.
- 5.2.7 Personnel, medical, or similar files, except for dates of employment of personnel identified by the requestor.
- 5.2.8 Records classified, or properly classifiable, as “Confidential” or “Restricted” under the ROWE’s supporting security practices and procedures then in effect.
- 5.2.9 Records for which the Board determines that the public interest served by not making the record public clearly outweighs the public interest served by disclosure of the record.

6.0 PROCEDURE

6.1 Requesting Copies of Records

All requests or copies of records must be made in writing and directed by U S Postal Service, overnight courier, or email to:

Regional Organization for Western Energy
P.O. Box 150260
Lakewood, CO 80215
Email: info@rowesternenergy.org

All requests must be sufficiently clear to reasonably describe an identifiable record. A request that does not meet these criteria may be returned. Reasonable restrictions may be imposed upon general requests for voluminous records – see section 7.0 below for more information. Copies will not be provided if disclosure would infringe a copyright. Computer data will be provided in a form determined by the ROWE.

6.2 Response Time

As soon as practicable, but within ten (10) business days after the receipt of a record request, the ROWE will notify the requestor whether it will comply with the request or, if not, the basis for denying the request.

The ROWE will make readily compiled records available as soon as practicable, but not later than ten (10) business days after determination of the record’s availability.

Additional time may be required if there is a large amount of material to compile or if there is a question regarding the status of the requested records as available under this Policy. In either case, the requestor will be notified within the applicable above-referenced ten (10) business day period and will be given an approximate date by which the response or any records(s) will be available.

6.3 Third Party Records in ROWE Custody

Some records in the ROWE possession or custody belong to a third party. If the scope of a records request includes a third party's records, the ROWE will refer the request directly to the third party for appropriate resolution. The ROWE will not take further action unless and until the third party authorizes the ROWE in writing to release the requested records.

6.4 Subpoenas

This Policy does not apply to subpoenas or other information requests from government entities issued against the ROWE for document production. All such subpoenas and other information requests shall be referred to the ROWE's General Counsel unless otherwise directed by that office.

6.5 Inspection

Records responsive to a request will be made available for inspection by appointment during regular business hours at _____ (main office of the ROWE), holidays excepted.

The Records Request Coordinator, or a designated representative, will be available to assist the requestor during the inspection. The requestor will be provided with the records and a workspace. The Records Request Coordinator or the designated representatives will ensure that no records are removed or altered. If the requestor asks for photocopies of certain records, the Records Request Coordinator will arrange for copies to be made and mailed as soon as practicable within ten (10) business days, or by mutual agreement.

7.0 FEES

7.1 Copies

There will be no fee for processing a request for fewer than thirty (30) pages of documents. For thirty (30) or more pages, the direct cost of scanning, photocopying or printing will be charged to the requestor. Fees will be calculated based on the cumulative page count, to include records requested in follow up requests by the same requestor.

The ROWE may require advance payment before the request is processed. Postage also will be charged if it exceeds a nominal amount. The ROWE will deliver copies in electronic format by email at no additional charge. In the event of a conflict between this section and any applicable legal or regulatory requirement, the latter shall apply.

7.2 Search Time

The intent of this Policy is to assist the public in locating existing, identifiable publicly available records created by the ROWE in its normal course of business. Staff time will not be charged for this service.

This Policy is not intended to cover requests for analysis or summary of ROWE records not already publicly provided in board presentations or otherwise posted to the ROWE's website (see section 7.3).

7.3 Compilations of Corporate Information

Requests that require analysis and summary of ROWE records are not requests for an existing identifiable record and, therefore, are not subject to this Policy. However, the Board or the Chief Executive Officer, or his or her designee, may agree to create a new record, provided the requestor agrees to compensate the ROWE for all costs associated with the task, including, but not limited to, staff time incurred in creating the new record. No information will be released until such costs are paid.

8.0 APPEAL

Any request denied under this Policy may be appealed to the Board within thirty (30) calendar days from the date of the denial by filing a notice with the Secretary (see section 12 for contact information). The decision of the Board shall be final and binding. The process that will be followed for handling any such appeal is described in the "Standard Procedures for Appeal of Records Request Determinations", a copy of which is located on the ROWE's public website.

9.0 COMMUNICATIONS

A current version of this Policy will be available on the ROWE website. Any substantive revisions to this Policy will be approved by the Board and posted as an updated version of the Policy on the ROWE website.

10.0 COMPLIANCE

The Records Availability Policy supports the ROWE's core values of transparency, open communication, and prompt and effective customer service. This Policy also helps to ensure that the ROWE is in compliance with its tariff and state law.

11.0 RESOURCES

Below is a list of additional resources that are relevant to this Policy.

12.0 CONTACTS

For questions, contact info@rowesternenergy.org

Appeals should be filed with the ROWE Secretary via mail to:

REGIONAL ORGANIZATION FOR WESTERN ENERGY, INC.

Records Retention Policy

Version 2.0

1.0 PURPOSE

The purpose of this Document Retention Policy is to provide a framework for the Regional Organization for Western Energy, Inc., a Delaware nonstock corporation (the “**Corporation**”) to properly retain and dispose of electronic and paper documents that are required for legal or operational purposes. This Policy covers all of the Corporation’s records, including written, printed, and recorded matter, and electronic records, including e-mails. The Corporation shall adhere to the following guidelines for proper retention of documents.

This Policy will be reviewed annually and amended as needed. The Board has responsibility for oversight of compliance with this Policy.

2.0 DOCUMENT RETENTION GUIDELINES

2.1 Corporate/Organizational Records

Description of record(s)	Disposition
Incorporation documents, including Certificate of Incorporation, Bylaws, and related documents	Permanent.
Tax-exemption documents, including application for tax exemption, IRS determination letter and any related documents	Permanent. Federal law requires copies of these documents to be held at the Corporation’s headquarters office. These records must be available for public inspection upon request.
Board minutes and consents	Permanent.

2.2 Financial Records

Description of record(s)	Disposition
Treasurer’s year-end financial report/statement	At least seven years.
Audit reports	Permanent.
Depreciation schedules	At least seven years after property has been disposed.
Accounts payable ledgers and schedules	At least seven years.

Description of record(s)	Disposition
Bank statements, canceled checks, check registers, investment statements, and related documents	At least seven years.
Audit committee reports	At least seven years.
Treasurer's periodic reports	At least three years.
Annual Information Returns (Form 990) and applicable schedules	At least seven years. Federal law requires that the three most recent years' returns be kept in the Corporation's headquarters office and be made available for public inspection upon request.

2.3 Other Documents

Description of record(s)	Disposition
Trademark registrations and copyrights	At least seven years after expiration.
Insurance records, current accident reports, claims, and policies	Permanent.
Pension/retirement plan documentation and filings	Permanent.
Official grant files, including original grant proposals, grant agreements, and final grantee reports	At least seven years.
Payroll records, summaries, timesheets, and tax withholding statements	At least seven years.
Personnel files (terminated employees)	At least seven years.
Expired contracts, notes, and leases	At least seven years.
Employment applications	At least three years.
General correspondence	At least two years.

Description of record(s)	Disposition
Legal correspondence and important matters correspondence	At least seven years.
Grant program files, including informal correspondence, project updates, media clippings, work product produced using the grants, and invitations to events	At least until close of grant.

3.0 DOCUMENT DESTRUCTION

Management shall be responsible for the ongoing process of identifying documents that have met the required retention period and overseeing their destruction. The Corporation shall use a secure destruction method to dispose of the above documents.

4.0 SUSPENSION IN THE EVENT OF LITIGATION

If a lawsuit, governmental investigation, or subpoena is filed, served, or appears imminent, this Policy shall be suspended, and the Corporation shall retain all documents relating to the lawsuit or potential legal issue(s) or audits.

CERTIFICATE OF ADOPTION

The foregoing Document Retention Policy was adopted by the Board of Directors of the Regional Organization for Western Energy, Inc., on _____.

By: _____

Name: _____

Title: Secretary

Regional Organization for Western Energy, Inc.

RESOLUTION OF THE BOARD OF DIRECTORS OF ROWE ADOPTING POLICIES

Resolution No. ROWE-2026-007

Adopted: 27 October 2026

WHEREAS, the Board of Directors has reviewed the Open Meetings Policy, Records Availability Policy, and Records Retention Policy; and

WHEREAS, the Board finds that adopting these policies will support the organization's governance, transparency, and records management;

NOW, THEREFORE, BE IT RESOLVED, that the Board of Directors hereby adopts the following policies, effective upon approval by the Board:

1. Open Meetings Policy;
2. Records Availability Policy; and
3. Records Retention Policy.

BE IT FURTHER RESOLVED, that the officers and authorized representatives of ROWE are directed to implement these policies and take such actions as are reasonably necessary to carry them out.

BE IT FURTHER RESOLVED, that location information will be updated in these policies when a principal place of business is identified.

Certification

I certify that the foregoing resolution was duly adopted by the Board of Directors on October 27, 2026, and remains in full force and effect. The vote and any disclosures, recusals, or abstentions are recorded in the minutes.

Signature: _____

Name: Rebecca Wagner

Title: Acting Secretary

Date: October 27, 2026

FY2026 ROWE Budget

Income

Stakeholder donations	\$1,000,000.00
Foundation grants	\$350,000.00
Loan	\$963,000.00
Total	\$2,313,000.00

Expenditures

Staff Costs	\$180,000.00
ROWE Board Compensation	\$250,000.00
Legal & Professional Services	\$1,324,500.00
General & Admin	\$126,201.00
<i>Initial Total</i>	\$1,880,701.00
Contingency @ 20%	\$376,140.20
Total	\$2,256,841.20

Regional Organization for Western Energy, Inc.

Ratification of 2026 Budget and Authorization of Compensation

Resolution No. ROWE-2026-008

Adopted: 27 October 2026

WHEREAS, The Formation Board of Directors (the “Formation Board”) for the Regional Organization for Western Energy, Inc. (the “Corporation”) approved a budget for 2026 for the Corporation on March 19, 2026 in a Resolution, which included a budget for Board compensation;

WHEREAS, the Board of Directors (“Board”) now desires to authorize compensation for the members of the Board;

NOW, THEREFORE, BE IT RESOLVED, that the Board adopts the following actions:

2026 Budget

RESOLVED, that the Board ratifies the Formation Board’s approval of the 2026 budget in a Resolution from March 19, 2026.

Compensation

RESOLVED FURTHER, that, consistent with the 2026 budget, the annual retainer for each director shall be \$150,000.

RESOLVED FURTHER, that the annual retainer shall accrue beginning October 16, 2026, and shall be paid monthly in arrears on the fifteenth day of each month for service during the preceding month, with partial months prorated based on the number of calendar days served; each full monthly installment shall equal one-twelfth of the applicable annual retainer, with the first payment due November 15, 2026.

Compensation Administration

RESOLVED FURTHER, that retainers shall accrue for all future Directors from their respective seating dates, and all retainers shall cease accruing upon cessation of the compensated service;

RESOLVED FURTHER, that the Board, having considered the 2026 budget adopted finds the approved compensation reasonable for the services to be rendered and in the Corporation’s interests; until a Secretary is appointed, the Acting Secretary shall retain those materials and document the approval process in the minutes and, thereafter, the Secretary shall assume these responsibilities;

RESOLVED FURTHER, that reasonable and necessary expenses for Directors shall be reimbursed separately in accordance with the Corporation’s applicable expense-reimbursement policies and approvals;

RESOLVED FURTHER, that Acting Treasurer is authorized and directed to arrange payment of the approved retainers and applicable tax reporting, subject to the Corporation's financial controls, and, thereafter, the Treasurer shall assume these responsibilities; this resolution does not determine employment or tax classification;

Implementation

RESOLVED FURTHER, that the Acting Treasurer is authorized to take actions reasonably necessary to implement these resolutions within their stated limits; all other existing delegations and financial controls remain unchanged.

Certification

I certify that the foregoing resolution was duly adopted by the Board of Directors on October 27, 2026, and remains in full force and effect. The vote and any disclosures, recusals, or abstentions are recorded in the minutes.

Signature: _____

Name: Rebecca Wagner

Title: Acting Secretary

Date: October 27, 2026