

Minutes of Meeting of
Formation Board of Directors

September 2, 2026

A special meeting of the Formation Board of Directors of Regional Organization for Western Energy, Inc., a Delaware nonstock corporation (the “Corporation” or “ROWE”), was held via videoconference on September 2, 2026, at 11:00 a.m. Pacific time.

1. Welcome to the Meeting

Ms. Kathleen Staks, the President of the Corporation, acted as Chair of the meeting. The Formation Board is working with Lyceum on the search process for the ROWE Executive Director/Chief Executive Officer. Ms. Staks noted that Evelyn Kahl recused herself from this meeting and did not attend. Ms. Staks conducted a roll call of the directors with Jim Shetler, Michele Beck, Scott Ranzal, Lisa Tormoen Hickey and Kathleen Staks each announcing that they were present. Ms. Staks confirmed that a quorum of the directors was present. Ms. Donna Frakes, Mr. Tom Lynquist, Ms. Jillian Anderson, and Ms. Gillian Gryz from Lyceum were also in attendance. Ms. Staks stated that a special meeting of the Formation Board of Directors (the “Board”) has been properly called and notice of the meeting was provided in accordance with the Bylaws of the Corporation. With a quorum of the directors present, Ms. Staks called the meeting to order.

2. Approval to Adjourn Regular Session and Reconvene in Executive Session.

Ms. Staks then noted that under the ROWE Bylaws, the Board may vote to adjourn an open meeting and to reconvene in executive session. Such action requires the majority vote of the directors present at the meeting. Ms. Staks described the reasons for reconvening in executive session. Ms. Staks noted that the discussion regarding the position description for the ROWE Executive Director/Chief Executive Officer would involve the discussion of personal and confidential information regarding potential candidates. Ms. Staks further noted that the Formation Board will not be approving the final position description or the recruitment of specific candidates. Rather, the discussion would provide the Board with the opportunity to share information and their thoughts regarding how those potential candidates reflect specific characteristics that might be relevant for the position.

Upon motion duly made and seconded, the following resolution was unanimously approved by the Directors present at the meeting.

RESOLVED, that the Board approves the adjournment of the open meeting and the meeting being convened in executive session for the purposes of discussing the position description for the ROWE Executive Director/Chief Executive Officer.

The Board then went into executive session. During the executive session there was a discussion regarding the Executive Director/Chief Executive Officer search.

During the executive session, the Board did not discuss the Board search process.

Upon motion duly made and seconded, the meeting was adjourned.